

**NOTICE OF SETTLEMENT AND OPPORTUNITY TO PARTICIPATE IN  
SETTLEMENT OF LAWSUIT WITH  
BOX, INC. NON-EXEMPT EMPLOYEES**

*This Notice is authorized by the Circuit Court in the 17<sup>th</sup> Judicial Circuit in and for Broward County. This is not a solicitation from a lawyer.*

- A settlement has been entered to resolve a collective action lawsuit that has been filed by former Box employee Colin Christopher (“Named Plaintiff”) under the Fair Labor Standards Act (“FLSA”) on behalf of current or former hourly paid non-exempt employees (however titled) employed by Box, Inc. (“Box”) in the United States at any time during the period of from April 1, 2019 to May 15, 2025 in New York or New Jersey, April 1, 2021 to May 15, 2025 in California, or from April 1, 2022 to May 15, 2025 anywhere else in the United States of America. The lawsuit alleges that Box failed to properly include the value of Restricted Stock Units in the regular rate of pay when making overtime payments to non-exempt employees. Box denies the allegations and maintains that it complied with all applicable wage and hour laws at all times and, *inter alia*, properly paid its non-exempt employees for all overtime worked at the correct rate. The parties agree that there is a good faith dispute as to whether Box properly calculated the regular rate of pay.
- The case is titled *Christopher v. Box, Inc.*, Case No. CACE25016634, filed in the 17<sup>th</sup> Judicial Circuit Court in Broward County, Florida (“the Litigation”).
- This Notice describes important terms of the Settlement Agreement and Release of Claims (“Settlement”). Box does not believe that it did anything wrong, and Box contends that it paid all employees correctly. The Court has not made any ruling on the merits of the Named Plaintiff’s claims or Box’s defenses and no party has prevailed in the lawsuit. However, Box has entered into this settlement to avoid litigation costs and business disruptions.
- You may participate in the Settlement by fully completing and submitting the enclosed Consent to Join Settlement as a Plaintiff, Release, and Claim Form by May 11, 2026.
- If you participate in the Settlement, you will receive an estimated settlement payment of <<\$SubClass1\_Amt>>, which is based on the number of applicable weeks you were employed as a non-exempt employee for Box during the Relevant Settlement Period, which is described above. In exchange, you will be releasing Box and all related entities and individuals from all claims related to the failure to include Restricted Stock Unit awards in your regular rate of pay.
- Half of your estimated settlement payment will be subject to deductions for payroll taxes and other legally required withholdings. The other half of your estimated settlement payment will be treated as non-wage income without withholdings, but it will be reported to the IRS on form 1099. Please consult a tax advisor or accountant with any questions about your tax obligations regarding the settlement payment. Neither the Named Plaintiff’s attorneys, the Named Plaintiff, Box, or Box’s attorneys make any representations concerning the tax consequences of the settlement payment.

**What are my options?**

<b>SEND IN THE CLAIM FORM AND RELEASE.</b>	<b>Receive a settlement payment in exchange for giving up or “releasing” certain claims.</b>  By fully completing and timely submitting the Consent to Join Settlement as a Plaintiff, Release, and Claim Form, you will receive your estimated settlement payment, and you will release all unpaid wage claims against Box related to the failure to include the value of Restricted Stock Units in the
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	regular rate of pay calculation. You may obtain a copy of the Settlement Agreement by contacting the Settlement Claims Administrator.
<b>DO NOTHING.</b>	<p><b>You do not give up any rights; however, you will not receive a settlement payment.</b></p> <p>If you do nothing and do not send back your Consent to Join Settlement as a Plaintiff, Release, and Claim Form, you will not receive any settlement payment and will not release any claims. However, the statute of limitations will continue to run on any claims you may have.</p>

**How do I participate in this action and receive a settlement payment?**

You must fully complete and return the Consent to Join Settlement as a Plaintiff, Release, and Claim Form to the Settlement Claims Administrator by May 11, 2026. The Settlement Claims Administrator’s contact information is:

**Christopher v. Box, Inc. c/o CPT Group, Inc.**  
 PO Box 19504, Irvine, CA 92623  
 Toll Free Number: 1-888-545-0235  
 Fax Number: 949-419-3446  
 Email Address: [BoxIncSettlement@cptgroup.com](mailto:BoxIncSettlement@cptgroup.com)  
 Website: [www.BoxIncSettlement.com](http://www.BoxIncSettlement.com)

You can also submit a claim form online by visiting the website above, or you may return the Claim Form by mail to the above address in the enclosed pre-paid envelope or send it by e-mail or facsimile. Please use the CPT ID and Passcode shown at the top right of this page to access your Claim Form on the Settlement Website.

If the address to which this Notice was sent is no longer your address, you should immediately advise the Settlement Claims Administrator, at the address listed above and on the Claim Form.

**Who are the attorneys who represent the Named Plaintiff?**

The Shavitz Law Group, P.A. represents the Named Plaintiff and have negotiated the settlement terms. As part of the Settlement, subject to Court approval, the law firm will be paid one-third of the Settlement to compensate them for their attorneys’ fees, plus their out-of-pocket costs and expenses for litigating and settling the Lawsuit. You will not have to pay the attorneys any of their fees, costs or expenses out-of-pocket.

Information about the firm is available at <https://www.shavitzlaw.com>, or by e-mail at [info@shavitzlaw.com](mailto:info@shavitzlaw.com), or by phone at 800-616-4000.

**Can I get more information about the Settlement?**

If you would like more information about the Settlement, you may contact the Settlement Claims Administrator, CPT Group, Inc., at *Christopher v. Box, Inc. c/o CPT Group, Inc., PO Box 19504, Irvine, CA 92623*, calling 1-888-545-0235, emailing [BoxIncSettlement@cptgroup.com](mailto:BoxIncSettlement@cptgroup.com), or Plaintiff’s Counsel, Shavitz Law Group, at [info@shavitzlaw.com](mailto:info@shavitzlaw.com) or 800-616-4000.